



Uniform Policy

Review Period:	Annually
Person Responsible For Policy:	Headteacher
Governing Committee:	LAC
Date of Governing Committee Approval:	May 2024
Date for Review:	May 2025

Introduction

The Academy of St Nicholas policy on Academy uniform is based on the notion that Academy uniform:

- promotes a sense of pride in the Academy;
- engenders a sense of community and belonging towards the Academy;
- is practical and smart;
- identifies the students with the Academy;
- prevents students from coming to Academy in fashion clothes that could be distracting in class;
- makes students feel equal to their peers in terms of appearance;
- is regarded as suitable wear for Academy and good value for money by most parents;
- is designed with health and safety in mind.

Roles and Responsibilities

The governing body, in conjunction with the Headteacher, implements the Academy Uniform Policy. It will consider all representations from parents and other community groups regarding the uniform policy and will liaise with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

In addition, it is the governors' responsibility to ensure that the Academy uniform meets all regulations concerning equal opportunities.

The Academy requires all parents who send their students to the Academy to support the uniform policy. We believe that parents have a duty to send their child to the Academy correctly dressed and ready for their daily work therefore one of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

Policy

It is our Academy policy that all students wear Academy uniform when attending the Academy, representing the Academy, or when participating in an Academy-organised event outside normal Academy hours unless other arrangements have been specifically notified to parents and students in advance.

If any parent would like the Academy to modify the uniform policy either on a temporary basis e.g. whilst recuperating from a medical condition, or on a permanent basis e.g. as a result of an on-going medical condition or on a faith basis, they should make representation, in the first instance, to the Headteacher. The Academy welcomes students from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the stated uniform, the Academy will look sympathetically at such requests providing they do not pose a threat to security, safety and learning, or compromise the well-being of the Academy community. Requests to alter the uniform on medical grounds will need to be supported by a medical certificate or confirmed by a doctor.

All students at the Academy are expected to dress neatly and take pride in their appearance. Students are expected to wear the complete Academy uniform.

Boys	Girls
Blazer Jumper White Shirt Academy Tie Black Trousers Black Shoes Jumper (optional)	Blazer Jumper White Blouse Kilt/Black Trousers Black Shoes Black Socks/Tights Jumper (optional)
PE Kit	PE Kit
PE Top PE Shorts Black Trainers	PE Top PE Shorts/leggings Black Trainers

Students who arrive at the Academy in incorrect uniform will be dealt with in accordance with the Academy Behaviour Policy.

Footwear: Plain, low-heeled black shoes; leather or leather look. Canvas plimsoll, boots, trainers, backless or open toed footwear must NOT be worn.

Jewellery: On health and safety ground we do not allow students to wear jewellery in our Academy. The exceptions to this rule are: a watch, a single ear-ring stud may be worn in each pierced ear, no other piercings are permitted, small objects of religious significance. We may ask the student to either remove these objects or cover them with a plaster (provided by the parent), to prevent them from causing injury in specific circumstances such as PE lessons.

Hair: Hair should be neat and tidy and worn with no extremes of style or colour nor braided or beaded. No hair products such as gel, mousse or dye are to be worn. Any hair accessories such as clips, slides or headbands should be in a colour to complement the general uniform (black, grey or purple). Long hair should be tied back o practical lessons.

Headwear: Headwear will only be allowed on religious and cultural grounds and should be of a colour to complement the Academy uniform.

The Academy uniform is available from Laserwear

92-100 LONDON ROAD, LIVERPOOL, L3 5NL – Tel: 0151 709 0701
61 COUNTRY ROAD, WALTON, L4 3QD – Tel: 0151 524 9818
46 ST MARY'S ROAD, GARSTON, L19 2JD – Tel: 0151 494 9455
599 WEST DERBY ROAD, TUEBROOK, L13 8AE – Tel: 0151 228 8800

Non Compliance with the Academy's Uniform Policy

Where a student is not adhering to Academy uniform policy, Academy staff will be considerate and discreetly try to establish why not. We understand there may be good reasons why a student is not attending school in the correct uniform. For example, their uniform may have been lost, stolen or damaged. If a student is not wearing the correct uniform because their parents are in financial difficulties, the Academy will be sensitive to the needs of the student. The Academy will give parents time to purchase the required items and/or consider whether a school or local authority clothing grant can be supplied. A student will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform.