

3rd December 2020

Dear Parents and carers,

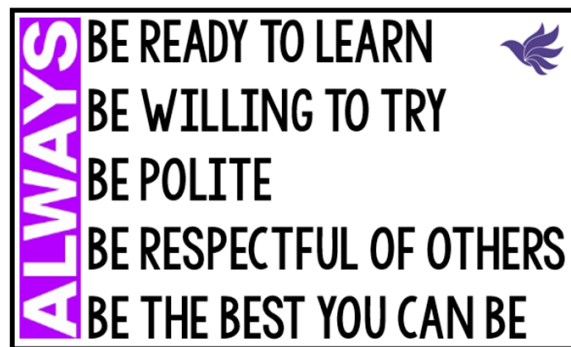
Rewards & Consequences

As you are aware, we always endeavor to maintain the highest expectations and conduct from all of our students, providing them with opportunities to live out our Core Values of **Respect, Ambition, Resilience** and **Compassion**.

On Monday 7th December 2020 we are introducing a refined whole school Rewards and Behaviour policy which we have been working on throughout this term and we are now excited to launch. The new systems have been shared fully with students this week as part of an extraordinary assembly delivered to each year group.

We have worked hard to design a policy that rewards positive learning amongst our students as well as ensuring that there are opportunities for students to have the chance to correct any mistakes both within lessons and during social time. Our solution focused approach is based largely on the belief that good behavior is not automatically learned but needs to be taught and that our young people need that opportunity to reflect and to make the right decision for themselves.

Our expectations are simple. Set around a list of five non-negotiables for effective learning as outlined below.



Rewards

We will continue to reward those students who consistently meet our expectations and uphold the core values of the Academy.

Students will be rewarded for upholding the core values as well as giving their Personal Best.

- A **PERSONAL BEST** award is worth 5 points
- A **RESPECT** award is worth 1 point
- An **AMBITION** award is worth 1 point
- A **RESILIENCE** award is worth 2 points
- A **COMPASSION** award is worth 1 point

The points awarded by staff will count towards larger celebrations of success across the academy, throughout the year. We are hoping to host year group awards events towards the end of the summer term. Parents would be invited to celebrate these achievements.

Consequences

Where students do not follow our rules or indeed meet our expectations, we are introducing a system of consequences. At a low level, students will be reminded, cautioned and given that chance before a 25-minute detention is issued for the same day. The consequences system is outlined in the graphic below.

It is important that all members of our community – students, staff, parents and carers support and follow the new systems so that we can operate effectively and for everyone's benefit.

51 Horrocks Avenue
Liverpool
Merseyside
L19 5NY
United Kingdom

C1 LOW LEVEL DISRUPTION Verbal warning	Consequence <ul style="list-style-type: none"> • Chatting in class • Off task behaviour • Chewing • Lack of work • Equipment • No planner • Uniform infringements • Foul language (between students not directed at staff) • Out of seat • Misuse of property • Shouting out in class • Arriving late (with no genuine reason) 	C2 LOW LEVEL DISRUPTION 2 nd Verbal warning	Consequence <ul style="list-style-type: none"> • Chatting in class • Off task behaviour • Chewing • Lack of work • Equipment • No planner • Uniform infringements • Foul language (between students not directed at staff) • Out of seat • Misuse of property • Shouting out in class • Arriving late (with no genuine reason) 	C3 PERSISTENT LOW LEVEL DISRUPTION OR HOMEWORK 25/45 Min Detention	Consequence <ul style="list-style-type: none"> • Failure to respond to a C2 • Failure to submit homework • (without a genuine reason) 	C4 HIGH LEVEL DISRUPTION DEFIANCE 60 Min Detention	Consequence <ul style="list-style-type: none"> • Failure to attend a C3 sanction (detention).
1		2		3		4	

A copy of our behaviour policy is available on our website.

All rewards and consequences can be tracked on Class Charts for each student. If you have not already done so, please download the Class Charts app for free from your app provider. This app will allow you to monitor your son/daughter's achievements and sanctions throughout the day.

Two Week Timetable

On Monday 7th December 2020, students will be moving back to a two-week cycle timetable. This is to support teaching and learning and enable more regular contact between students and their subject teachers.

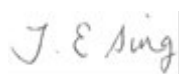
In order to maintain a Covid-safe environment, we will continue operating in bubbles where possible. Student bubbles will stay in their zones during recreational times (in the same way they have all term) and will now use their own staircases whilst moving to and from lessons. All classrooms have sanitisers on entry and areas are cleaned more regularly. We expect all students to adhere to the safety measures we have put in place in order to protect themselves and others.

Staff Training Day – Friday 18th December 2020

Please be advised that students will finish for the Christmas break on **Thursday 17th December 2020** at normal time **2.50pm**. **Friday 18th December** is a training day for staff within the academy. This training day replaces the training day on Friday 18th June 2021.

We would welcome any feedback from parents and carers on our new Rewards and Behaviour Policy. This can be sent to Mr Lloyd's email Lloydg@astn.uk. Any feedback will be considered carefully as we develop the system over the coming weeks. Our aim is that this revised policy will enable all students to flourish in their academic studies and their overall experience of school.

Yours faithfully



Mrs J Sing
Headteacher